



Kareem Tatum
Executive Director

Dr. John E. Durkin
Administration Building
20 Irving Street
Worcester, MA 01609-2493

Massachusetts Conflict of Interest Law Disclosure

July 8, 2025

Mayor Joseph M. Petty
Worcester City Hall
455 Main Street
Worcester, MA 01608

Members of the Worcester School Committee
Durkin Administration Building
20 Irving Street
Worcester, MA 01609

Mayor Petty and Members of the Worcester School Committee:

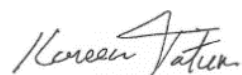
In accordance with Massachusetts General Law, Chapter 268A, the Conflict-of-Interest Law, section 23(b)(3), the Worcester School Committee Policy GBEA, as Executive Director of the Worcester Public Schools, effective July 1, 2025, I am filing the following appearance of conflict disclosure:

- Rashedah Tatum is my sister and currently serves as a Culture and Climate, Doherty Quadrant. She has been employed by the Worcester Public Schools since 2017.
- Isaiah Tatum is my brother and currently serves as a Wraparound Coordinator at Vernon Hill School. He has been employed by the Worcester Public Schools since 2018.
- Evon Smith-Tatum is my nephew and currently serves as a Paraeducator at Roosevelt School. He has been employed by the Worcester Public Schools since 2021.

In order to comply with all laws and regulations regarding these relationships, I will fully recuse myself from all matters related to their wages, hours, and working conditions, or as appropriate, I will seek an exemption from the School Committee in accordance with G.L. c. 268A, §19. I will also follow the requirements of G.L. c. 71, § 67 related to the employment of immediate family members.

In all instances in which I recuse myself from any matter, the Superintendent shall be the authority to make all necessary decisions on behalf of the district.

In accordance with the law, the School Committee Clerk and City Clerk shall keep this Disclosure available as a public record.


Kareem Tatum